COMPANY NAME respects that every person has the right to work and the free choice of his work, to a level playing field, and satisfactory working conditions, to protection against unemployment, everyone has the right without discrimination, equal pay for equal work, to equal, equitable, and satisfactory remuneration, social protection, and the right to found trade unions.

COMPANY NAME rejects forced, compulsory, or involuntary labor, for workers to make deposits in cash, in kind, or documents in exchange for obtaining or retaining employment. Workers may leave employment freely with a reasonable period of notice.

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| **Name**  General Manager  Date: MM/DD/YYYY |  |