COMPANY NAME maintains ethical conduct by always doing the right thing in our work. This results in maintaining honesty and respectful relationships with each of our workers, customers, partners, suppliers, and consumers, thus making COMPANY NAME aligned in its activities with all applicable norms and regulations against corruption and bribery. Clarifying that COMPANY NAME has zero tolerance against any conduct that could be considered bribery or that may in any way be considered corrupt.

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| ***Name***  General Manager  Date: MM/DD/YYYY |  |